SEC Form 4

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FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

OMB Number: 3235-0287						
Estimated average burden						
hours per response:	0.5					

Instruc	tion 1(b).							a) of the Sec Investment				934				-	
1. Name and Address of Reporting Person* <u>Tsai Jim S.</u>					2. Issuer Name and Ticker or Trading Symbol Snail, Inc. [SNAL]							(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) Chief Executive Officer				
(Last) (First) (Middle) C/O SNAIL, INC. 12049 JEFFERSON BOULEVARD					3. Date of Earliest Transaction (Month/Day/Year) 11/09/2022												
(Street) CULVEI (City)	R CITY C	CA State)	90230 (Zip)	4.	4. If Amendment, Date of Original Filed (Month/Day/Year)						Line	dividual or Joint/Group Filing (Check Applicable) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Та	ble I - Non-De	rivati	ve Se	curities	s Ac	quired, D	ispos	ed o	f, or Be	neficiall	y Owned				
1. Title of Security (Instr. 3) 2. Transa Date (Month/L				action 2A. Deemed Execution Date, if any (Month/Day/Year)			Code (Instr.				d (A) or tr. 3, 4 and 5	5. Amour Securities Beneficia Owned Fe Reported	s Form Illy (D) o ollowing (I) (Ir		Direct II Indirect E str. 4) C	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									/ Am	nount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)			iiisu. 4)
			Table II - Der (e.g					uired, Dis , options					Owned				
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Tr Security or Exercise (Month/Day/Year) if any C				ansaction Derivative I		Expiration Date (Month/Day/Year)			7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	e derivative Securities Beneficial Owned Following Reported Transactio	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expira Date	ation	Title	Amount or Number of Shares		(Instr. 4)			

Explanation of Responses:

(1)

Restricted

Stock

Units

1. Represents performance-based restricted stock units ("RSUs") granted under the Issuer's 2022 Omnibus Incentive Plan (the "Plan"). Each RSU represents a contingent right to receive one share of the Issuer's Class A common stock. The RSUs have no expiration date.

436,800

2. The RSUs vest as follows: 10% vest on November 9, 2023 if the Issuer's Average Annual Growth Rate (as defined in the applicable award agreement under the Plan, the "AAGR") is 15% or above during the one-year period following November 9, 2022 (the "IPO Date"); an additional 15% vest on November 9, 2024 if the Issuer's AAGR is 30% or above during the two-year period following the IPO Date; an additional 20% vest on November 9, 2025 if the Issuer's AAGR is 45% or above during the three-year period following the IPO Date;

(2)(3)

3. an additional 25% vest on November 9, 2026 if the Issuer's AAGR is 60% or above during the four-year period following the IPO Date; an additional 30% on November 9, 2027 if the Issuer's AAGR is 75% or above during the five-year period following the IPO Date, in each case, subject to the reporting person's continuous service through the applicable vesting date; further, if the 75% AAGR is achieved during the period between the IPO Date and the fifth anniversary of the IPO Date, any unvested RSUs that did not vest solely due to failure to satisfy the relevant target AAGR on each of the prior vesting dates will vest in full.

<u>/s/ Heidy Chow, Attorney-In-</u>	11
Fact for Jim Tsai	<u>11</u>

436,800

\$0.00

Class A

Commo

Stock

(1)

<u>11/14/2022</u>

436,800

D

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

11/09/2022

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.